VAYA PARTNERS
Improving Lives. Strengthening Communities.®

GOVERNING BOARD OF DIRECTORS

AGENDA

October 15, 2026 | 4:30 – 6:30 p.m.

The Board of Directors of Vaya Partners Health will conduct a regular meeting at 4:30 p.m. on Oct. 15, 2026, at the Gaston Conference Center, 145 Dr. M.L.K. Jr. Way, Gastonia, NC 28052.

PUBLIC ACCESS will be available via electronic communication only (real-time two-way audio and/or visual communication, i.e., telephone and Microsoft Teams).

DIAL IN: 828-552-4129 PASSCODE: 156 775 732#
Microsoft Teams: Click Here to Join the Meeting

I. WELCOME, INTRODUCTIONS, AND CALL TO ORDER
Ronnie Beale and David O'Connor, Co-Chairs

II. REVIEW AND APPROVAL OF AGENDA
Ronnie Beale and David O'Connor, Co-Chairs

III. PUBLIC COMMENT
Persons wishing to appear before the Board of Directors during this portion of the meeting shall register their name and the subject they wish to address with the Clerk to the Board prior to the beginning of the meeting.
Ronnie Beale and David O'Connor, Co-Chairs (maximum of 10 minutes)

IV. APPROVAL OF LEGACY MEETING MINUTES
Ronnie Beale and David O'Connor, Co-Chairs (5 minutes)

- **A.** Vaya Health Meeting Minutes from Aug. 27, 2026 – Action Required
- **B.** Partners Health Management Meeting Minutes from Sept. 17, 2026 – Action Required

V. CONFLICT OF INTEREST DISCLOSURE
Steve Martin, General Counsel & Chief Compliance Officer

VI. REPORTS

- **A. CONSUMER AND FAMILY ADVISORY COMMITTEE REPORT (5 MINUTES)**
  Legacy Partners and Legacy Vaya CFAC Representatives
- **B. PROVIDER ADVISORY COUNCIL REPORT (5 MINUTES)**
  Paula Atkins, PAC Representative
- **C. REPORT OF THE CHIEF FINANCIAL OFFICER (10 MINUTES)**
  Larry Hill, Executive Vice President & Chief Financial Officer
  1. Approval of Financial Reports – Action Required
  2. Approval of Vaya Partners FY26-27 Salary Plan – Action Required
  3. Approval of FY26-27 Budget Amendment No. 1 – Action Required

D. REPORT OF THE AREA DIRECTOR AND CHIEF EXECUTIVE OFFICER (20 MINUTES)

Tracy J. Hayes, Area Director & Chief Executive Officer

1. Merger Update
2. FY27 Organizational Performance Goals – Action Required
3. Legacy Partners Tail Coverage – Action Required
4. NCDHHS Scorecards

VII. CLOSED SESSION

Pursuant to N.C. Gen. Stat. §143-318.11(a)(1) in order to prevent the disclosure of competitive health care information that is privileged or confidential pursuant to N.C. Gen. Stat. §122C-126.1 or not considered a public record within the meaning of Chapter 132 of the General Statutes; or to consult with attorneys pursuant to N.C. Gen. Stat. §143-318.11(a)(3).

VIII. CONSENT AGENDA

A. Approval of Vaya Partners Board of Directors Bylaws

B. Approval of 2026-2027 Board of Directors Meeting Schedule

C. Appointment of J.K. Coward, Jr. as Board Attorney

D. Endorse and Adopt the Vaya Health Area Director and CEO Contract

E. Endorse and Adopt the Partners Health Management CEO (Vaya Partners Senior Deputy CEO and COO) Contract through Sept. 30, 2027

IX. OTHER BUSINESS

X. ADJOURNMENT

Next Regular Meeting: Dec. 10, 2026 – 4:30 PM
Hybrid via TEAMS or In-Person (Location TBD)